

# Los Angeles County Sober Living Coalition

## CODE OF ETHICS

January 2008

The Code of Ethics must be signed and followed by all sober living management staff. This statement commits the signatory to adhere to this code of ethics and to maintain a vital concern for the lives and well being of all persons.

*Signatory understands and agrees that these policies are considered binding on anyone in a position of authority within the house, whatever their titles may be.*

1. Be dedicated to recognizing the dignity and worth of all human beings.
2. Maintain an alcohol and illicit drug free environment.
3. Maintain quality housing that is consistent with the quality of the neighborhood. Demonstrate activities that benefit the immediate neighbors.
4. **House operator agrees that resident agreements and rules will reflect the house is an unrelated family of persons with disabilities living together in mutual support.**
5. **House operators understand that they must develop the skills to operate the house in a way that complaints from clients, neighbors, and outside providers are not generated. If a house generates repeated complaints, the house will be subject to removal from the Network website and Coalition membership may be cancelled.**
6. Staff members who are alcoholics and addicts must remain abstinent. Staff members who are not alcoholics or addicts remain alcohol free during work hours, and anytime when on house premises. If sober living operator is an alcoholic or an addict, must be clean and sober at least 9 months and remain abstinent. If not an alcoholic or addict, be alcohol and drug free during work hours, and anytime when on house premises.
7. Signatory and all managers agree to submit to random drug testing at the request of the Sober Living Coalition.
8. No physical violence or threats of violence in the home.
9. Managers or other staff *never* become romantically or sexually involved with home lodgers or anyone the sober living home is assisting.
10. Managers or other staff: *never* become involved with lodgers financial affairs. This covers borrowing or lending money, buying or selling property, or other financial transactions.
11. Managers or other staff -- Respect the privacy and personal rights of all lodgers. **House operators agree to develop skills to relocate residents and do all that is possible to relocate lodgers when it becomes necessary to remove them from the house.**
12. Assure that no weapons are allowed on sober living premises.

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### PERSONAL STATEMENT

If a sober living owner or manager is found to have violated any of the above code of ethics of the Los Angeles County Sober Living Coalition, after receiving appropriate notice and an opportunity to be heard, such violation may subject the membership of the individual to review and penalties. These penalties may include, but are not limited to: public reprimand, suspension or revocation of membership. This action does not curtail any of the other rights and remedies of the parties to redress, nor shall a determination of a violation rise to the level of proof as if the matter were heard in a court of competent jurisdiction.

My signature below indicates my agreement to abide by this code of ethics.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Name of SL Home: \_\_\_\_\_

City: \_\_\_\_\_

Signature: \_\_\_\_\_